



Title: Family Physicians are Needed; Promote It Like We Mean It

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- 1 **WHEREAS**, many studies have demonstrated the value of family physicians, and
- 2 **WHEREAS**, family physicians continue to be underpaid compared to other physician specialties, and
- 3 **WHEREAS**, medical school graduates continue to choose family medicine residency c less frequently than other
4 specialties, and
- 5 **WHEREAS**, many family physicians seem discouraged, feel undervalued, and are worried about the future; while
6 others—including politicians, health plan executives, and even some professional societies—seem hesitant to act;
7 and dramatic action may be all that awakens them, now, therefore, be it
- 8 **RESOLVED**, that Michigan Academy of Family Physicians ask the American Academy of Family Physicians to
9 choose 3 days to virtually educate all primary care physicians on how to build self-esteem and effectively bargain
10 with health plans; to promote the value of primary care physicians to health plans and the public; and to enlist white
11 coat entourages to visit every health plan and office of the Department of Health and Human Services; and be it
12 further
- 13 **RESOLVED**, that Michigan Academy of Family Physicians ask all primary care physicians in the country to
14 participate, except those needed for urgent and emergency care; and be it further
- 15 **RESOLVED**, that Michigan Academy of Family Physicians arrange for annually increasing the number of days of the
16 event in years that substantial progress toward family medicine and primary care sustainability isn't made; and be it
17 further
- 18 **RESOLVED**, that Michigan Academy of Family Physicians encourage continued participation and education of nearly
19 all primary care physicians in the country, except those needed for urgent and emergency care; and be it further
- 20 **RESOLVED**, that Michigan Academy of Family Physicians ask the American Academy of Family Physicians (AAFP)
21 to advocate to enhance the payment and prestige of family physicians, and reduce their regulatory and other
22 administrative burdens, recognizing that the AAFP's efforts, although earnest, have not been strong enough; to
23 monitor and publish average salaries of family physicians nationally, residency choices of medical students, percent
24 of private practice physicians as compared to employed practice physicians; and to continue promoting increased
25 family medicine salaries and improved work conditions until more medical school graduates (double the present
26 percentage) choose family medicine for five years running.