



MICHIGAN ACADEMY
of **FAMILY PHYSICIANS**



FAMILY
MEDICINE
FOUNDATION
OF MICHIGAN

ANNUAL REPORT

2025





ABOUT MAFP

Michigan Academy of Family Physicians is a state chapter of American Academy of Family Physicians. We exist to support and represent family physicians, family medicine residents, and medical students in their exploration of the family medicine specialty. MAFP's membership totals more than 4,100, making us the largest medical specialty association in the state.

MISSION

MAFP serves Michigan's family medicine physicians, residents and students through advocacy, practice support and creating community and connections for all members.

VISION

A thriving community of Michigan family physicians serving as trusted advocates for health and the profession.

MAFP is governed by the Board of Directors, comprised of MAFP members who volunteer their time to serve as advisors and represent the Academy. Board meetings take place on a quarterly basis, with committee service and additional work occurring between meetings. **> Interested in serving on the Board of Directors?** Apply at mafp.com/mafp-board-of-directors.

2025-2026 BOARD OF DIRECTORS

Officers



Rachel M. Klamo, DO, MS, FAAFP
Chair



Bashar Yalldo, MD, FAAFP
President



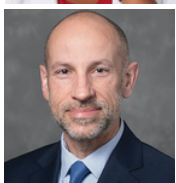
Brandon Karmo, DO, FAAFP
President-elect



Kristi VanDerKolk, MD, FAAFP
Vice President



Delicia Pruitt, MD, MPH, FAAFP
Speaker



Christopher Milback, MD, MBA, FAAFP
Treasurer



Karlene Ketola, MSA, CAE
CEO and Ex. Officio

Members-at-Large



Frank Animikwam, MD



Christopher Hopper, MD, MscPH, FAIHM, FAAFP



Arti Madhavan, MD, MBA, FAAFP



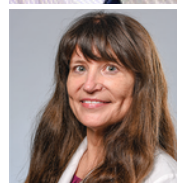
Lindsay Martin-Engel, MD, MPH, FAAFP



Holli Neiman-Hart, MD, FAAFP



Raymond Rion, MD



Susan Stevens, DO, FAAFP



Kari Beth Watts, DO, FAAFP



Vince Winkler-Prins, MD, FAAFP

Members-at-Large

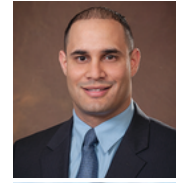


Teniesha Wright-Jones, DO, FACOPF, FAAFP



Peter Ziemkowski, MD, FAAFP

AAFP Delegates



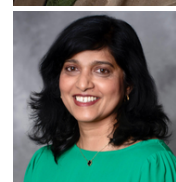
Mustafa 'Mark' Hamed, MD, MBA, MPH, FAEMS, FAAFP
AAFP Delegate



Srikar Reddy, MD, FAAFP
AAFP Delegate

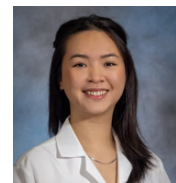


Glenn Dregansky, DO, FAAFP
AAFP Alternate Delegate

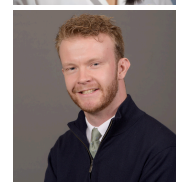


Beena Nagappala, MD, MPH, FAAFP
AAFP Alternate Delegate

Resident and Student Members



Samantha Huang, MD
Resident Member



Blaine Teahan
Student Member



4,100

FAMILY MEDICINE STRONG

members of MAFP, including practicing family physicians, family medicine residents, and students.

Academy membership helps members advance this important specialty and provides exclusive access to benefits valued at more than \$4,200, such as AAFP's CME reporting service, discounts on courses and products, and leading-edge career and practice support.



DIVERSITY EQUITY INCLUSION VALUES STATEMENT

At Michigan Academy of Family Physicians, we strive to create a culture of belonging for all our members. We believe that intentionally including and valuing our unique differences will help us become a stronger, more cohesive and authentic group and build a strong sense of connection among family physicians in Michigan.

We further believe that health equity includes advocating for healthcare for all and an evidence-based standard of care. Our emphasis on respect for differences and inclusion of all voices will unite us, and this strength will reflect back on us as individuals, leading to powerful change in our communities.



FAMILY MEDICINE FOUNDATION OF MICHIGAN

A charitable public foundation recognized as a 501(c)(3) tax-exempt organization by the Internal Revenue Service, Family Medicine Foundation of Michigan is able to accept grants, deductible gifts, and donations from family physicians, corporate entities, and the general public.

2025-2026 FAMILY MEDICINE FOUNDATION OF MICHIGAN BOARD OF TRUSTEES

Family Medicine Foundation of Michigan was established in 1981 as the philanthropic arm of MAFP. It invests in initiatives that support the advancement of family medicine in Michigan in the areas of student and resident interest, professional development, continuing medical education, research, and public health. Trustees serve in an advisory capacity, overseeing FMFM's work as the philanthropic arm of MAFP.



Beena Nagappala, MD, MPH, FAAFP
President



Srikar Reddy, MD, FAAFP
Trustee



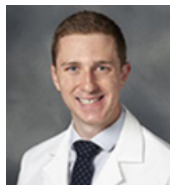
Rachel M. Klamo, DO, MS, FAAFP
Vice President



Jeanette Wilson, MD
Trustee



Robert Jackson, MD, MMM, FAAFP
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Kevin Suiter, MD
Resident Trustee



David Kazanowski, MD
Trustee



Mary Zuckerman, FACHE
Corporate Representative



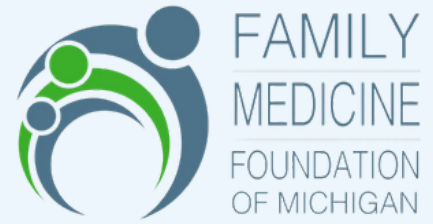
Amy Milewski, MD, MBA, FAAFP
Trustee



Karlene Ketola, MSA, CAE
CEO and Ex. Officio



Elizabeth 'Libby' Pionk, DO, FAAFP
Trustee



> SUPPORT FAMILY MEDICINE IN MICHIGAN

Together, we can advance family medicine in Michigan. Visit MAFP.com/Foundation to donate today!

CME

79.25
CME CREDITS

offered at 18 in-person, virtual, and on-demand events hosted by Family Medicine Foundation of Michigan. Learn about upcoming events at mafp.com/calendar.



120

VOLUNTEER LEADERS

served on boards, committees, and ambassador programs of Michigan Academy of Family Physicians, Family Medicine Foundation of Michigan, and Family Medicine PAC.



\$24,450

IN SCHOLARSHIPS FOR MEDICAL STUDENTS & RESIDENTS

> SHAPE THE FUTURE OF FAMILY MEDICINE

Trustee seats are filled by members of MAFP. In addition, one seat is reserved for a non-member who is a corporate or organizational partner with a passion for family medicine's value to society. Board meetings take place on a quarterly basis, with committee service and additional work occurring between meetings. Apply Today!



mafp.com/foundation

2025-2026 MAFP AND FMFM COMMITTEES

All members are encouraged to serve on a committee. The leadership provided by committees is key to the success of Michigan Academy of Family Physicians and Family Medicine Foundation of Michigan. No experience is needed, only a desire to make a difference on issues impacting the specialty of family medicine. Most committees meet virtually 3-4 times per year.

ADVOCACY

Helps shape healthcare policy through interactions with government, the public, business, other professional organizations and the healthcare industry.



**Aisha Harris,
MD, FAAFP**
Chair



**Delicia Pruitt,
MD, MPH, FAAFP**
Vice Chair

MEMBER ENGAGEMENT

Provides insight, guidance, and expertise in the development and implementation of MAFP's multi-year member engagement and recruitment agenda, and works to recruit, engage, and retain members in the community of family medicine in Michigan.



**Olivia
Thomas, MD**
Chair



**Nicholas Schenk,
MD, FAAFP**
Vice Chair

PRACTICE MANAGEMENT

Provides advisory support for Academy efforts around family medicine practice management issues, including but not limited to practice transformation, practice ownership, administration and staffing, as well as payment and reimbursement matters incorporating new models of care and including working with third-party payers.



**Charan
Cheema, DO**
Chair



**Robert Jackson,
MD, MMM, FAAFP**
Vice Chair

PROFESSIONAL DEVELOPMENT

Plans and oversees all CME programming, including the Michigan Family Medicine Conference & Expo along with other CME initiatives, including CME aspects of the American Board of Family Medicine's Maintenance of Certification for Family Physicians program.



**Zhiling
Trowbridge, MD**
Chair



**Peter Ziemkowski,
MD, FAAFP**
Vice Chair

STUDENT & RESIDENT EDUCATION

Brings residency program directors and faculty, family medicine residents, medical school faculty and students together to advance family medicine education in Michigan.



**Elizabeth
Jones, MD,
FAAFP**
Chair



**Ashley Erwin,
MD**
Vice Chair

> IS LEADERSHIP CALLING YOU?

The backbone of MAFP and FMFM is our volunteer workforce, comprised of members from students to retired physicians. Volunteer leaders give their time and expertise to serve on boards, committees and as delegates representing Michigan at national events. What's in it for you? You'll gain leadership development, organized medical experience, expand your professional network, enhance your CV, and more! Scan the QR code to learn more and apply!



mafp.com/committees

2025 MAFP DELEGATES TO NCCL

The National Conference of Constituency Leaders (NCCL) is the AAFP’s leadership development event that empowers a select group of change makers to catalyze positive change in family medicine. In 2025, five member constituency delegates represented Michigan Academy of Family Physicians by introducing, discussing, and voting on resolutions through the lens of their constituency.



Ashley Wilk, DO, FAAFP
Women Physician Delegate



Aisha Harris, MD, FAAFP
BIPOC Physician Delegate



Theresa Dierker, DO
New Physician Delegate



Anna Farhat, MD
IMG Delegate



Jesse Krikorian, MD
LGBTQ+ Physician Ally Delegate

> LEARN MORE – APPLY TODAY



mafp.com/national-conference-of-constituency-leaders

2025 ACADEMY AWARD WINNERS

Each year, MAFP honors outstanding individuals in the Michigan family medicine community who exemplify the mission, vision, and values of the Academy. Our 2025 Academy Awards were presented at the Michigan Family Medicine Conference & Expo, on July 18-19, at The Grand Hotel.

> CELEBRATE THE LEADERS AMONG US!

Keep your eye out for the opening of 2027 award nominations. This is your opportunity to recognize and honor Michigan physicians who truly deserve these accolades. Stay tuned, and be ready to nominate those who exemplify excellence in family medicine.



mafp.com/awards

Michigan Family Physician of the Year

Mary Marshall, MD, RN, FAAFP



Honors physicians who exemplify the tradition and contributions of the family physician to the continuing health of Michigan residents. Recipients are selected annually from nominations submitted by MAFP members and the public.

Michigan Family Medicine Educator of the Year

Kristi VanDerKolk, MD, FAAFP



Recognizes educators who have made outstanding contributions to family medicine undergraduate, graduate, and/or continuing education in Michigan.

Michigan Family Medicine Resident of the Year

Cassandra LaMarche, MD



Presented to residents who exhibit exemplary patient care, demonstrate leadership, display a commitment to the community, contribute to scholarly activity, and are dedicated to the specialty of family medicine.

Outstanding Medical Student in Michigan Award

Lily Anderson-Chavarria, PhD



Recognizes outstanding medical students for academic excellence, leadership, service, and dedication to pursuing a career as a family physician.

AAFP NATIONAL CONGRESSES OF RESIDENTS AND STUDENTS

Each year, the Family Medicine Foundation of Michigan sends two resident and two medical student delegates to the National Congresses of Resident and Student Members which convene during AAFP’s FUTURE Conference. Delegates have the responsibility to poll their peers on issues attend all congress sessions and vote in elections.



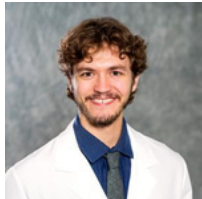
Resident Delegate
Ahmed Saleh, MD



Resident Alternate Delegate
Julie Ngo, MD



Student Delegate
Natalie Delemeester



Student Alternate Delegate
Ryan Flaherty

> MAKE YOUR VOICE HEARD AND REPRESENT MICHIGAN

Selected delegates also receive a post-conference scholarship to cover conference-related expenses. Don’t miss this chance to lead and advocate for your peers. Apply now to become a delegate and make a significant impact on the future of family medicine!



mafp.com/national-resident-student-congresses

FAMILY MEDICINE SUMMER EXTERNSHIP PROGRAM

The Family Medicine Foundation of Michigan (FMFM) continues to provide invaluable opportunities for medical students to immerse themselves in family medicine through its externship program. Each summer, students partner with dedicated family physician mentors to gain hands-on experience in clinics, hospitals, and communities, offering a full-spectrum view of what it means to practice family medicine. Congratulations to the Michigan Academy of Family Physicians (MAFP) student externs for 2025: **Halle Ciganick, Simran Hehar, Moriah Maunu and Jeremy Taigman.**

Halle Ciganick, M2 at Michigan State University College of Human Medicine, said her externship under the mentorship of David Klee, MD, FFAFP proved far more impactful than she anticipated. In addition to gaining insight into the day-to-day life of family physicians, she encountered a profound and difficult moment during her hospital rotation. “Between scrubbing into surgeries, interviewing patients, and even finding my way around the hospital, I feel ready to tackle my first rotation,” she said.

Simran Hehar, M3 at Michigan State University College of Osteopathic Medicine – Macomb University Center, focused her externship on a quality improvement project with Abigail E. DeLand, DO, exploring how patient education materials can improve chronic condition management in underserved populations.

During her MAFP Externship in Detroit, Moriah Maunu, M3 at Michigan State University College of Osteopathic Medicine, trained alongside Richard Bryce, DO, and a team of family physicians at the Community Health and Social Services (CHASS) Center and at the Henry Ford Harbortown Clinic. “From street medicine to Spanish-speaking opportunities to gaining confidence with familiar procedures and learning brand new ones, I was inspired by each physician I worked with and impacted by the patients,” she said.

At Detroit’s CHASS Center, Jeremy Taigman, M3 at Wayne State School of Medicine, trained with Richard Bryce, DO and a team of family physicians. He described the externship as a model of holistic care for underserved and uninsured patients, strengthening his commitment to advocating for healthcare equity. “Investing fully in the community where I train through education, outreach, and long-term patient partnerships is my goal as a physician in training,” he said. “Upon completion of this externship, I am more excited than ever to pursue this goal on my road to becoming a family medicine physician.”



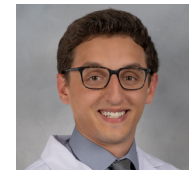
Halle Ciganick,
M2 at Michigan State University College of Human Medicine



Simran Hehar, M3 at Michigan State University College of Osteopathic Medicine – Macomb University Center



Moriah Maunu, M3 at Michigan State University College of Osteopathic Medicine – Detroit Medical Center



Jeremy Taigman, M3 at Wayne State School of Medicine Class of 2026

> EXPLORE YOUR PASSION FOR FAMILY MEDICINE

Interested students should collaborate with their medical school to identify a family physician mentor/preceptor and plan the externship. Eligibility includes being a full-time student at an accredited medical school in Michigan, an MAFP student member, and interested in exploring a career as a family physician, with a mentor who is a family physician member of MAFP in good standing.

Don't miss out on this incredible opportunity to advance your career in family medicine. Apply now and take the first step toward a fulfilling career in family medicine!



mafp.com/externships

2026-2028 Strategic Plan



ADVOCACY

Advocate for legislative and regulatory policies that support Michigan's family physicians and protect the practice of family medicine in the state.

1. Advocate and communicate the value of family medicine in Michigan.
2. Lead efforts to create a legislative and regulatory environment in Michigan that values the broad scope of family physicians and decreases the administrative complexity that detracts from patient care.
3. Advance initiatives that position family physicians as leaders of the healthcare team.



PRACTICE SUPPORT

Enhance and support members' abilities to fulfill practice and career goals through education, information sharing, and practice management skills.

1. Provide resources and educational programs that inform members on practice options, support their practice of family medicine in various settings, and help them understand the changes and transformations in Michigan's healthcare environment.
2. Reduce the administrative burden on family physicians associated with licensure and streamline required processes for credentialing.
3. Provide resources and educational programs which enhance members' leadership development.
4. Provide resources and education programs which inform members about issues and trends impacting family physicians.



COMMUNITY & CONNECTION

Cultivate and grow a vibrant and diverse community of members.

1. Facilitate opportunities for members to meet, connect, network, and learn from one another.
2. Facilitate mentorship and initiatives that support medical students in their exploration of the family medicine specialty.
3. Work to increase the diversity of family physicians in Michigan and advance the diversity, equity, and inclusion of the Academy's membership.

VISION

A thriving community of Michigan family physicians serving as trusted advocates for health and the profession.

MISSION

Michigan Academy of Family Physicians serves Michigan's family medicine physicians, residents and students through advocacy, practice support, and creating community and connections for all members.



**FAMILY
MEDICINE
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OF MICHIGAN**

2026-2028 Strategic Plan

MISSION

Since 1981, it has been the mission of Family Medicine Foundation of Michigan to promote continuing, comprehensive, cost-effective care to Michigan residents by:

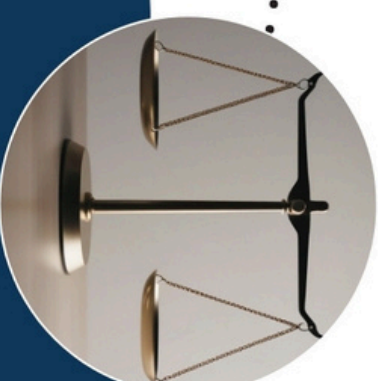
- Supporting the programs and activities of MAFP as its philanthropic arm
- Assisting in the development of programs which serve to promote family medicine in Michigan, and
- Assisting in the education and training of family physicians, family medicine residents, and medical students.



THE NEXT GENERATION

Advance the future of family medicine by increasing early awareness and elevating the specialty.

1. Advance early awareness of family medicine as a career choice.
2. Strengthen the family medicine specialty by being a premier resource for CME, knowledge exchange, and professional development.
3. Provide scholarships, grants, and mentorship opportunities for medical students and residents.
4. Showcase the value of family medicine.



FINANCIAL SUSTAINABILITY

Build a sustainable financial future to expand support for family medicine.

1. Ensure long-term financial stability to expand mission impact.
2. Diversify revenue streams (individual donors, grants, corporate partnerships).
3. Increase donor engagement through storytelling and impact reporting.
4. Create venues for telling stories about career opportunities in family medicine.

MAFP MEMBERS WITH 50+ YEARS OF MEMBERSHIP



DONALD JAMES AIKEN, MD
ROGER KENT ALLEN, MD
WILLIAM W. ALLEN, MD, FAAFP
HERMAN AGBULOS ARMOVIT, MD, FAAFP
DUANE J. BAILEY, MD, FAAFP
VERNON DALE BARKER, MD, FAAFP
JOSEPH P. BENDER, MD
JAMES H. BOTSFORD, MD, FAAFP
JAMES D. BRODEUR, MD
LOWELL A. BUTMAN, MD, FAAFP
LOUIS FRANCIS BYRNE, MD, FAAFP
MAURICE H. CHAPIN, MD, FAAFP
EUGENE F. CLAEYS, MD, FAAFP
LOUIS LEONARD CONSTAN, MD, FAAFP
RALPH ARCHIBALD CRAM, MD, FAAFP
MIRIAM S. DALY, MD, FAAFP
GEORGE DEAN, MD, FAAFP
MARVIN ROGER DEHAAN, MD, FAAFP
GEORGE E. DRAKE, MD, FAAFP
L. EDMOND EARY JR, MD, FAAFP
LINVAL K. FLEETWOOD, MD, FAAFP
HERAND GARAPETYAN, MD, FAAFP
ELLEN H. GRYNIEWICZ, MD
EDWIN H. GULLEKSON, MD, FAAFP
PAUL NELSON HAYES, MD, FAAFP
JOSEPH W. HESS JR, MD, FAAFP
CECELIA F. HISSONG, MD, FAAFP
RALPH HODGES, MD, FAAFP
RICHARD E. HODGMAN, MD
DAVID H. HOISINGTON, MD, FAAFP
HARRY LEE HOLWERDA, MD, FAAFP
WILLIAM C. HUMPHREY, MD, FAAFP
DONALD J. JACOBS, MD, FAAFP
RONALD L. JENSON, MD, FAAFP
DENNIS MARTIN JOY, MD, FAAFP
LARRY STANLEY KELLY, MD, FAAFP

JAMES T. KERBY, MD
PAULA JEAN KIM, MD
BRUCE A. KRESGE, MD
JESSE J. LANDHUIS, MD, FAAFP
ROBERT LEROY LEESER, MD
TJIN LIE LIM, MD, FAAFP
DAVID M. M. WOODLIFF, MD, FAAFP
JOHN W. MACKENZIE JR, MD, FAAFP
HARRY MAISEL, MD, FAAFP
JAMES A. MARTIN, MD, FAAFP
HUGH B. MCCULLOUGH, MD, FAAFP
JOANNE L. W. MCKUNE, MD, FAAFP
BARBARA FOGLE MERCER, MD, FAAFP
DAVID JEROME MILLARD, MD, FAAFP
ROBERT WILLIS OAKES, MD, FAAFP
REGINALD W. PHILLIPS, MD
BENJAMIN R. RAMOS, MD, FAAFP
PHILLIP G. REINOEHL, MD, FAAFP
BASIL RODANSKY, MD, FAAFP
GARY E. RUOFF, MD, FAAFP
GEORGE J. SCHMIDT, MD
MICHAEL SMITH, MD, FAAFP
DAVID J. SMITH, MD, FAAFP
ALEX E. SOLIK, MD, FAAFP
ANTHONY C. SOUTHALL, MD, FAAFP
JAMES ROBERT SPINDLER, MD, FAAFP
PETER SCUDDER THOMS, MD, FAAFP
DANIEL LEO WALTER, MD, FAAFP
JAMES L. WEATHERHEAD, MD, FAAFP
ROBERT MERTON WEBER, MD
DAVID ALLEN WILD, MD, FAAFP
RICHARD FAIRBOURN WILLIS, MD
DANIEL MILAN ZELKO, MD, FAAFP

FINANCIAL POSITION

As of Dec. 31, 2025

MICHIGAN ACADEMY OF FAMILY PHYSICIANS

ASSETS	Cash & Cash Equivalents	\$1,413,304
	Other Current Assets	\$16,110
	Property & Equipment	\$127,794
	Investments	\$2,331,273
	TOTAL ASSETS	\$3,888,481
LIABILITIES	Accrued Liabilities	\$23,533
	Deferred Revenue	\$294,214
	Other Short-term Liabilities	\$19,012
	TOTAL LIABILITIES	\$336,759
EQUITY	Net Assets - Undesignated	\$1,154,406
	Net Assets - Designated	\$1,980,540
	Net Income	\$416,776
	TOTAL Equity	\$3,551,722
	TOTAL LIABILITIES & EQUITY	\$3,888,481

FAMILY MEDICINE FOUNDATION OF MICHIGAN

ASSETS	Cash & Cash Equivalents	\$413,567
	Other Current Assets	\$45,812
	Investments	\$259,712
	TOTAL ASSETS	\$719,091
LIABILITIES	Accrued Liabilities	\$26,640
	Deferred Revenue	\$17,598
	TOTAL LIABILITIES	\$44,238
EQUITY	Net Assets - Undesignated	\$606,440
	Net Assets - Designated	\$68,413
	TOTAL EQUITY	\$674,853
	TOTAL LIABILITIES & EQUITY	\$719,091

