





ANNUAL REPORT 2023





ABOUT MAFP

Michigan Academy of Family Physicians is a state chapter of American Academy of Family Physicians. We exist to support and represent family physicians, family medicine residents, and medical students in their exploration of the family medicine specialty. MAFP's membership totals more than 4,200, making us the largest medical specialty association in the state.

MISSION

MAFP serves Michigan's family medicine physicians, residents and students through advocacy, practice support and creating community and connections for all members.

VISION

A thriving community of Michigan family physicians serving as trusted advocates for health and the profession.

MAFP is governed by the Board of Directors, comprised of MAFP members who volunteer their time to serve as advisors and represent the Academy. Board meetings take place on a quarterly basis, with committee service and additional work occurring between meetings. > Interested in serving on the Board of Directors? Apply at mafp.com/mafp-board-of-directors.

2023-2024 BOARD OF DIRECTORS

Officers



Glenn Dregansky, DO, FAAFP Chair



Madeleine McMall, DO Director



AAFP Delegates

Tina Tanner. MD. FAAFP AAFP Delegate



Beena Nagappala, MD, MPH, **FAAFP** President



Christopher Milback, MD, MBA, FAAFP Director



Mary Marshall, MD, RN, FAAFP AAFP Delegate



Rachel Klamo, DO, MS, FAAFP Presidentelect



Holli Neiman Hart, MD, **FAAFP** Director



Mustafa 'Mark' Hamed, MD, MBA, MPH, **FAEMS, FAAFP** AAFP Alternate Delegate



Bashar Yalldo, MD Vice President



Delicia Pruitt, MD, MPH, FAAFP Director



Srikar Reddy, MD, FAAFP AAFP Alternate Delegate



Brandon Karmo, DO, FAAFP Speaker

Kristi

MD, FAAFP

Treasurer



Susan Stevens, DO, FAAFP Director



Mohammed Aamir Saiyed, MD



Winkler-Prins, MD, FAAFP Director



Sarah Toates Member



Karlene Ketola, MSA, CAE Ex. Officio



Teniesha Wright-Jones, DO, FACOFP, **FAAFP** Director



Resident and Student Members



We further believe that health equity includes advocating for healthcare for all and an evidence-based standard of care. Our emphasis on respect for differences and inclusion of all voices will unite us, and this strength will reflect back on us as individuals, leading to powerful change in our communities.



4,276

FAMILY MEDICINE STRONG

members of MAFP, including practicing family physicians, family medicine residents, and students. Academy membership helps members advance this important specialty and provides exclusive access to benefits valued at more than \$4,200, such as AAFP's CME reporting service. discounts on courses and products, and leading-edge career and practice support.



DIVERSITY EQUITY INCLUSION VALUES STATEMENT

At Michigan Academy of Family Physicians, we strive to create a culture of belonging for all our members. We believe that intentionally including and valuing our unique differences will help us become a stronger, more cohesive and authentic group and build a strong sense of connection among family physicians in Michigan.



FAMILY MEDICINE FOUNDATION OF MICHIGAN

A charitable public foundation recognized as a 501(c)(3) tax-exempt organization by the Internal Revenue Service, Family Medicine Foundation of Michigan is able to accept grants, deductible gifts, and donations from family physicians, corporate entities, and the general public.

2023-2024 FAMILY MEDICINE FOUNDATION OF MICHIGAN BOARD OF TRUSTEES

Family Medicine Foundation of Michigan was established in 1981 as the philanthropic arm of MAFP. It invests in initiatives that support the advancement of family medicine in Michigan in the areas of student and resident interest, professional development, continuing medical education, research, and public health. Trustees serve in an advisory capacity, overseeing FMFM's work as the philanthropic arm of MAFP.



Srikar Reddy, MD, FAAFPPresident



Robert Jackson, MD, MMM, FAAFP Secretary / Treasurer



Glenn Dregansky, DO, FAAFPVice President



Karlene Ketola, MSA, CAE Executive Vice President



Jennifer Aloff, MD, FAAFP Trustee



Jeanette Wilson, MD Trustee



David Kazanowski, MD Trustee



Bradford Woelke, MD Trustee



Amy McKenzie, MD, MBA Trustee



Julia McNamara Student Member



Elizabeth 'Libby' Pionk, DO, FAAFPTrustee

> SHAPE THE FUTURE OF FAMILY MEDICINE

Trustee seats are filled by members of MAFP. In addition, one seat is reserved for a non-member who is a corporate or organizational partner with a passion for family medicine's value to society. Board meetings take place on a quarterly basis, with committee service and additional work occurring between meetings. Apply Today!



mafp.com/foundation



> SUPPORT FAMILY MEDICINE IN MICHIGAN

Together, we can advance family medicine in Michigan. Visit MAFP.com/Foundation to donate today!



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offered at 11 in-person, virtual, and on-demand events hosted by Family Medicine Foundation of Michigan. Learn about upcoming events at mafp.com/calendar.



127 VOLUNTEER LEADERS

served on boards, committees, and ambassador programs of Michigan Academy of Family Physicians, Family Medicine Foundation of Michigan, and Family Medicine PAC.



by volunteer leaders to attend

board and committee meetings. To apply to serve on a board, committee, or as an ambassador, visit mafp.com/committees.

2023- 2024 MAFP AND FMFM COMMITTEES

All members are encouraged to serve on a committee. The leadership provided by committees is key to the success of Michigan Academy of Family Physicians and Family Medicine Foundation of Michigan. No experience is needed, only a desire to make a difference on issues impacting the specialty of family medicine. Most committees meet virtually 3-4 times per year.

ADVOCACY

Helps shape healthcare policy through interactions with government, the public, business, other professional organizations and the healthcare industry.



Jessica Heselschwerdt, MD, FAAFP Chair



Aisha Harris, MD Vice Chair

MEMBER ENGAGEMENT

Provides insight, guidance, and expertise in the development and implementation of MAFP's multi-year member engagement and recruitment agenda, and works to recruit, engage, and retain members in the community of family medicine in Michigan.



Susan Stevens, DO, FAAFP Chair



Olivia Thomas, MD Vice Chair

PRACTICE MANAGEMENT

Provides advisory support for Academy efforts around family medicine practice management issues, including but not limited to practice transformation, practice ownership, administration and staffing, as well as payment and reimbursement matters incorporating new models of care and including working with third-party payers.



Srikar Reddy, MD, FAAFP Chair



Jamila Taylor, MD, FAAFP Vice Chair

PROFESSIONAL DEVELOPMENT

Plans and oversees all CME programming, including the Michigan Family Medicine Conference & Expo along with other CME initiatives, including CME aspects of the American Board of Family Medicine's Maintenance of Certification for Family Physicians program.



Lauren Oshman, MD, MPH, FAAFP Chair



Zhiling Trowbridge, MD Vice Chair

STUDENT & RESIDENT EDUCATION

Brings residency program directors and faculty, family medicine residents, medical school faculty and students together to advance family medicine education in Michigan.



Nikolaus Fulbright, MD Chair



Elizabeth
Jones,
MD
Vice Chair

IS LEADERSHIP CALLING YOU?

The backbone of MAFP and FMFM is our volunteer workforce, comprised of members from students to retired physicians. Volunteer leaders give their time and expertise to serve on boards, committees and as delegates representing Michigan at national events. What's in it for you? You'll gain leadership development, organized medical experience, expand your professional network, enhance your CV, and more! Scan the QR code to learn more and apply!



mafp.com/committees

2023 MAFP DELEGATES TO NCCL

The National Conference of Constituency Leaders (NCCL) is the AAFP's leadership development event that empowers a select group of change makers to catalyze positive change in family medicine. In 2023, five member constituency delegates represented Michigan Academy of Family Physicians by introducing, discussing, and voting on resolutions through the lens of their constituency.



Hannah Rosenfield, MDWomen Physician
Delegate



Frank
Animikwam, MD
Minority Physician
Delegate



Aisha Harris, MD New Physician Delegate



mafp.com/national-conferenceof-constituency-leaders



Sahoko Little, MD, PhD IMG Delegate



Tina Tanner, MD, FAAFP LGBTQ+ Physician/Physician Ally Delegate

2023 'ACADEMY' AWARD WINNERS

Each year, MAFP honors outstanding individuals in the Michigan family medicine community who exemplify the mission, vision, and values of the Academy. Our 2023 'Academy' Awards were presented at the Michigan Family Medicine Conference & Expo, on August 12-15, at the Grand Traverse Resort.

> CELEBRATE THE LEADERS AMONG US!

Keep your eye out for the opening of 2025 award nominations. This is your opportunity to recognize and honor Michigan physicians who truly deserve these accolades. Stay tuned, and be ready to nominate those who exemplify excellence in family medicine.



mafp.com/awards

Michigan Family Physician of the Year Raymond Rion, MD



Honors physicians who exemplify the tradition and contributions of the family physician to the continuing health of Michigan residents. Recipients are selected annually from nominations submitted by MAFP members and the public.

Michigan Family Medicine Educator of the Year

Juana Nicoll Capizzano, MD



Recognizes educators who have made outstanding contributions to family medicine undergraduate, graduate, and/or continuing education in Michigan.

Michigan Family Medicine Resident of the Year

Mikita Arora, MD



Presented to residents who exhibit exemplary patient care, demonstrate leadership, display a commitment to the community, contribute to scholarly activity, and are dedicated to the specialty of family medicine.

Outstanding Medical Student in Michigan Award Julie Ngo, MD



Recognizes outstanding medical students for academic excellence, leadership, service, and dedication to pursuing a career as a family physician.

AAFP NATIONAL CONFERENCE

Each year, the Family Medicine Foundation of Michigan sends two residents and two students to serve as chapter delegates to the National Conference of Family Medicine Residents and Medical Students. Delegates have the responsibility to poll their peers on issues before the National Conference, attend all congress sessions, and vote in elections.



Resident Delegate: Eli Benchell Eisman, DO, PhD



Student Delegate: **Sarah Toates**



Resident Alternate Delegate: Mohammed Aamir Saiyed,



Student Alternate Delegate: **Kinsey Vear**

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MAKE YOUR VOICE HEARD AND REPRESENT MICHIGAN

Selected delegates also receive a post-conference scholarship to cover conference-related expenses. Don't miss this chance to lead and advocate for your peers. Apply now to become a delegate and make a significant impact on the future of family medicine!



mafp.com/nationalresident-studentcongresses

FAMILY MEDICINE SUMMER EXTERNSHIP PROGRAM

Over the course of four weeks in 2023, medical students **Nikita Bhangu** and **Leya Maliekal** gained unique hands-on experience of the family medicine specialty as they trained under practicing MAFP members. Funding for the tailor-made externships, which earn each student a \$2,000 stipend in addition to valuable real-life experience, comes from matching grants from Family Medicine Foundation and AAFP Foundation.

Through her externship, Nikita combined her passion for family medicine with her strong interest in addressing health disparities. She trained at Care Free Medical, a nonprofit patient-centered medical home in Lansing. She was mentored by MAFP member Farhan Bhatti, MD, CEO of Care Free Medical.

Leya was excited to further experience the everyday life of a family medicine physician, practicing urban medicine and engaging in full-spectrum family medicine. Her externship was spent at the Detroit Medical Center-Sinai Grace Hospital Family Medicine Clinic. She was mentored by MAFP member Fatin Sahhar, MD, FAAFP, associate program director and core faculty at the hospital's family medicine residency program.



Nikita Bhangu Michigan State University College of Human Medicine Class of 2025



Leya Maliekal Wayne State University School of Medicine Class of 2024

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EXPLORE YOUR PASSION FOR FAMILY MEDICINE

Interested students should collaborate with their medical school to identify a family physician mentor/preceptor and plan the externship. Eligibility includes being a full-time student at an accredited medical school in Michigan, an MAFP student member, and interested in exploring a career as a family physician, with a mentor who is a family physician member of MAFP in good standing.

Don't miss out on this incredible opportunity to advance your career in family medicine. Apply now and take the first step toward a fulfilling career in family medicine!



mafp.com/externships

MAFP MEMBERS WITH 50+ YEARS OF MEMBERSHIP

DONALD AIKEN, MD ROGER ALLEN, MD *WILLIAM ALLEN, MD, FAAFP LARRY ANDREINI, MD WALTER AVERILL, MD, FAAFP **DUANE BAILEY, MD, FAAFP VERNON BAKER**, MD, FAAFP JOSEPH BENDER, MD JAMES BOTSFORD, MD, FAAFP JAMES BRODEUR, MD **LOWELL BUTMAN, MD, FAAFP** LOUIS BYRNE, MD, FAAFP **MAURICE CHAPIN, MD, FAAFP EUGENE CLAEYS, MD, FAAFP** LOIS CONSTAN, MD, FAAFP RALPH CRAM, MD, FAAFP MIRIAM DALY, MD, FAAFP **GEORGE DEAN, MD, FAAFP** MARVIN DEHAAN, MD, FAAFP *L. EDMOND EARY, JR, MD, FAAFP J. FRY, MD **HERAND GARAPETYAN, MD, FAAFP DONALD GERARD**, MD, FAAFP **ELLEN GRYNIEWICZ, MD EDWIN GULLEKSON, MD, FAAFP** DALE HEERES, MD JOSEPH HESS, JR, MD, FAAFP BARBARA MERCER, MD, FAAFP DAVID MILLARD, MD, FAAFP *ROBERT OAKES, MD, FAAFP **ROGER PATERSON, MD, FAAFP REGINALD PHILLIPS, MD BOLESLAW PIETRUSZKA, MD, FAAFP BENJAMIN RAMOS, MD, FAAFP** PHILLIP REINOEHL, MD, FAAFP **BASIL RODANSKY, MD, FAAFP** *GARY RUOFF, MD, FAAFP **GEORGE SCHMIDT, MD DAVID SHARP, MD, FAAFP**



*CECELIA HISSONG, MD, FAAFP **RALPH HODGES, MD, FAAFP** HARRY HOLWERDA, MD, FAAFP WILLIAM HUMPHREY, MD, FAAFP **DONALD JACOBS, MD, FAAFP RONALD JENSON, MD, FAAFP DENNIS JOY, MD, FAAFP** *LARRY KELLY, MD, FAAFP PAULA KIM, MD **BRUCE KRESGE, MD** JESSE LANDHUIS, MD, FAAFP **EDWARD LEAN, MD, FAAFP** ROBERT LEESER, MD TJIN LIM, MD, FAAFP DAVID M. WOODLIFF, MD, FAAFP *JOHN MACKENZIE, JR, MD, FAAFP HARRY MAISEL, MD, FAAFP STEVEN MANIKAS, DO, FAAFP SAUL MARGULES, MD, FAAFP JAMES MARTIN, MD, FAAFP **HUGH MCCULLOUGH, MD, FAAFP JOANNE MCKUNE, MD, FAAFP** JAMES SHETLAR, MD, FAAFP MICHAEL SMITH, MD, FAAFP **ALEX SOLIK, MD, FAAFP ANTHONY SOUTHALL, MD, FAAFP** JAMES SPINDLER, MD, FAAFP PETER THOMS, MD, FAAFP **DANIEL WALTER, MD, FAAFP** LESTER WEBB, MD, FAAFP **ROBERT WEBER, MD DAVID WILD, MD, FAAFP** RICHARD WILLIS, MD **DANIEL ZELKO, MD, FAAFP**

*denotes past president

FINANCIAL POSITION

As of Dec. 31, 2023

MICHIGAN ACADEMY OF FAMILY PHYSICIANS

| ASSETS | Cash & Cash Equivalents Other Current Assets Property & Equipment Investments TOTAL ASSETS | \$1,275,153 \$18,645 \$159,369 \$1,783,670 \$3,236,837 |
|-------------|--|--|
| LIABILITIES | Accrued Liabilities Deferred Revenue Other Short-term Liabilities TOTAL LIABILITIES | \$6,391 \$297,874 \$21,026 \$325,291 |
| NET EQUITY | Net Assets - Undesignated Net Assets - Designated TOTAL NET EQUITY TOTAL LIABILITIES & EQUITY | \$1,147,443 \$1,764,102 \$2,911,545 \$3,236,837 |

FAMILY MEDICINE FOUNDATION OF MICHIGAN

| ASSETS | Cash & Cash Equivalents Other Current Assets Investments TOTAL ASSETS | \$341,149 \$52,500 \$198,755 \$592,404 |
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| LIABILITIES | Accrued Liabilities Deferred Revenue TOTAL LIABILITIES | \$5,000 \$53,024 \$58,024 |
| NET EQUITY | Net Assets - Undesignated Net Assets - Designated TOTAL NET EQUITY TOTAL LIABILITIES & EQUITY | \$474,367 \$60,013 \$534,380 \$592,404 |



